



## CHILD PROTECTION POLICY Mayfield & Five Ashes Community Services (MAYFACS)

Mayfield & Five Ashes Community Services (MAYFACS) acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and charity commission requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience volunteering with MAYFACS or participating in an activity organised by MAYFACS
- are protected from abuse whilst participating in volunteering or participating in any activities run by MAYFACS (ie: Toddler groups; youth projects, intergenerational projects)

MAYFACS accept the responsibility to take reasonable and appropriate steps to ensure children and young people's welfare. As part of our safeguarding policy MAYFACS will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure that volunteers under 18 are chaperoned by an appropriate and suitably trained adult during their volunteering activities
- ensure that all our activities for children or young people are supervised by appropriate adults and that appropriate risk assessments are undertaken
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- ensure robust safeguarding arrangements and procedures are in operation
- ensure that all staff and volunteers have the required DBS checks in place where required for all regulated activities

The policy and procedures will be widely promoted and are mandatory for everyone involved in MAYFACS. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

### Monitoring

The policy will be reviewed every 3 years or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event or concern.

POLICY No.

**02**

DATE POLICY REVIEWED/REVISED: Sept 2024

DATE FOR NEXT REVIEW: Sept 2027

TRUSTEE SIGNATURE: Signed on hard copy

TRUSTEE NAME (Print): L.Firrell (Chair)